



**Dr. John D. Barge, State School Superintendent**  
*“Making Education Work for All Georgians”*

**Career Pathways**

What are Career Pathways?

One of the keys to improving student achievement is providing students with relevant contexts for studying and learning. Career Pathways do exactly this by linking school-based learning with the knowledge and skills required for success in the workplace. The Career Pathways are comprised of 17 defined options to help students of all ages explore different career options and better prepare for college and career.

- During the 2011 legislative session the Georgia General Assembly passed House Bill 186.
- House Bill 186 mandates that Georgia will align with the 16 Federal Career Cluster frame work.
- Georgia is adding a 17th Cluster: Energy Systems.
- All courses shall include embedded academic standards.

Career Pathway Options- Agriculture, Food & Natural Resources, Architecture & Construction, Arts, Audio/Video Technology & Communications, Business Management & Administration, Education & Training, Finance, Government & Public Administration, Health Science, Hospitality & Tourism, Human Services, Information Technology, Law, Public Safety, Corrections & Security, Manufacturing, Marketing, Science, Technology, Engineering & Mathematics, Transportation, Distribution & Logistics, Energy

Why do we need Career Pathways?

Business and Industry partners have indicated that workers need:

- Academic and technical skills
- Strong work ethic
- Job ready soft skills
- Real world work experiences
- Problem solving skills

### How Do Career Clusters Meet Our Workforce Needs?

- Career Clusters provide students with a broader range of career related options.
- Clusters help students discover their interests and passions.
- The Pathways within each cluster are well -designed programs of study that integrate CTAE with academics (Common Core Curriculum) and valuable soft skills.
- Clusters empower students to choose the educational pathway that will lead to success in high school, college, and their chosen career.
- Clusters enable students to be better informed and focused when they enter postsecondary education.
- Dual Enrollment helps students accelerate entry into the workforce.

### Why Integrate Academics (Common Core) Within CTAE?

#### The Common Core Curriculum Provides:

- Rigorous knowledge and skills needed to succeed in college and/or careers
- Consistent expectations across states for all students
- Relevant content and application of knowledge through high-order thinking skills
- Clear, focused expectations that assist educators in being on the same page
- A common-sense next step that is aligned to our Georgia Performance Standards (GPS)

### Benefits of Reviewing our Career Cluster Pathways

- Opportunity to seek industry input and expertise
- Opportunity to align our courses with the National Assessments and Student Credentialing
- Opportunity to embed critical “Soft Skills” in each course
- Opportunity to re-evaluate dual enrollment
- Opportunity to re-evaluate articulation between DOE, TCSG and USG
- Opportunity to evaluate academic credit options for CTAE courses