

Bremen City Schools Board of Education Goal Setting Model

January	The Board of Education evaluates the Superintendent based on agreed upon goals and evidence of accomplishment from the previous year. The evaluation instrument is modified, if needed.
June	The Board of Education meets in a retreat setting with system leadership to review accomplishments from the previous school year and areas for improvement going into the new school year.
August	The Superintendent recommends the system strategic plan to the Board of Education at the Board of Education meeting. Within the plan are the goals for the school system for the coming year. Goals are developed based upon discussions from the June retreat as well as discussions throughout the year. Additionally, goals are developed through the use of a system strategic planning committee.
August	The Board of Education approves the Superintendent evaluation instrument again at this point to address identified areas of school system improvement, if needed.
August	A school system improvement survey is distributed and available to students, parents, staff, and community. Survey questions are based upon the identified goals and strategic plan of the school system. Results are reviewed by the system strategic planning committee, leadership team, and Board of Education to inform and modify, if needed, the system strategic plan.
Ongoing:	All standardized test results for students as well as other student achievement information is shared with the Board of Education throughout the year.
Ongoing:	The system strategic planning committee meets during the year to receive reports and discuss progress being made in regard to the identified goals and strategic plan of the school system. Adjustments to the strategic plan are made as needed to reflect a continuous improvement approach to school system improvement. The strategic planning committee consists of teachers, paraprofessionals, parents, and administrators.